WIL Australia: Graduate Outcomes Survey Comparison (2020 vs 2024)

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This summary compares key measures from the 2020 ACEN report and the 2024 WIL Australia report. All figures are percentages unless noted. In the tables, the "Direction of Change" column uses arrows (↑ for increase, ↓ for decrease) to indicate shifts of 4% or higher between 2020 and 2024. Where minimal or negligible change has occurred, a dash (–) is used instead of an arrow to denote stability or very slight variation.

1) WIL Participation (Overall)

Measure	2020	2024	Direction of Change
Workplace-based WIL	40.2	42.7	–
Non-workplace WIL	14.3	20.4	↑
Global WIL	7.3	4.9	–
No WIL	49.3	43.8	↓

2) WIL Participation by Course Level

Course Level	2020	2024	Direction of Change
Undergraduate	56.3	62.1	↑
Postgraduate Coursework	47.5	53.5	↑
Postgraduate Research	13.2	22.0	↑

3) Participation in Any WIL (includes Workplace-based, Non-workplace and Global WIL types), Cohort Comparison

Cohort	2020	2024	Direction of Change
Female	52.6	57.9	↑
Male	47.8	53.3	↑
Internal/Multi-mode	53.3	61.4	↑
External	34.2	42.1	↑
High SES	48.4	53.7	↑
Low SES	52.4	58.6	↑
Medium SES	51.6	57.5	↑
30 or under	54.9	61.9	↑
Over 30	39.4	45.9	↑
Non-Indigenous	50.7	56.3	↑
Indigenous	50.1	51.3	–
No disability	50.9	56.4	↑
Disability	48.4	54.5	↑

Cohort	2020	2024	Direction of Change
Domestic	50	54.7	↑
Overseas	52.8	60.8	↑
English	50.1	55.3	↑
NESB	53.8	61.3	↑

4) Employability-related Activities

Activity	2020	2024	Direction of Change
Volunteering	41.1	30.5	↓
Club/Society Responsibility	18.8	16.3	–
Industry Mentee	7.4	6.9	–
Co-curricular Leadership/Award	5.4	4.5	–
Micro-credential/Digital Badge	1.9	4.4	–
Enterprise Incubator/Start-up	2.6	2.1	–
None of these	47.9	55.9	↑

5) Paid Work During Study

Activity	2020	2024	Direction of Change
Part-time (not relevant)	40.4	34.6	↓
Part-time (relevant)	28.1	30.6	–
Full-time (relevant)	17.1	21.4	↑
Full-time (not relevant)	6.2	7.7	–
None of these	18.8	17	–

6) Value of WIL for Employability

Outcome	2020	2024	Direction of Change
Professional capabilities	81.9	77.5	↓
Awareness of organisations	76.1	70.7	↓
Labour market appeal	64.3	61.4	–
Job contact networks	64.3	59.7	↓

7) Influence of WIL on Employment

Measure	2020	2024	Direction of Change
Secured employment due to WIL	25.7	24.8	–
Secured employment with WIL partner	15.1	16.8	–

Secured employment via WIL network	10.1	9.4	–
No direct influence	54.5	55	–

8) Full-time Employment^ Outcomes (Undergraduates)

Measure	2020	2024	Direction of Change
Any WIL	70.2	76.4	↑
Workplace-based WIL	72.0	79.5	↑
No WIL	63.5	69.6	↑

^ The full-time employment rate is defined as graduates who were usually or actually in paid employment for at least 35 hours per week, in the week before the survey as a proportion of those available for full-time work. Graduates are considered available for full-time work if they were employed full-time or looking for full-time employment in the week prior to the survey. Note that some graduates available for full-time work may be in part-time employment and looking for full-time work.